

# **Emerald City Football Club – Code of Conduct**

*Updated January 2018*

Being a member of Emerald City Football Club is a privilege. As such, all players and other members of the club (which includes coaches, parents and/or guardians of our players) are expected to follow the club's code of conduct. Members who violate the club's policy face disciplinary action which may include suspension and expulsion. Club bylaws provide that membership may be suspended or terminated by the Board of Directors on the basis of violation of club or team rules or on a finding that a member's conduct, effort or attitude is detrimental to the goals of the club or team. A coach may suspend a player for up to two weeks without any action of the Board of Directors. A member parent or guardian may be suspended (and hence lose the privilege of being able to attend club games, practices and all other events) by the Board of Directors.

1. Irresponsible or disrespectful behavior is not acceptable. This includes, but is not limited to fighting, threatening, taunting, obscene language or gestures, racial, ethnic or religious slurs, and/or sexual harassment directed at players, officials, coaches, spectators or administrators.
2. Players will not engage in the illegal use or possession of drugs, alcohol, tobacco or weapons. It is all member's responsibility to prevent these kinds of situations from occurring and avoiding ones that do occur. Do not allow anyone to bring any of these substances into your room or presence. If a member becomes aware of or finds him/herself in a prohibited situation, he/she should take immediate action.
3. Players will not engage in vandalism or theft on the premises of any facility hosting Emerald City F.C. players (fields, schools, hotels, dormitories, private homes, etc.) Players and their families will be responsible for making restitution for damages caused by players, their families and guests.
4. Apparent misconduct by an Emerald City F.C. player may result in immediate suspension of the player, prior to any hearing, appeal, etc. Such suspension may be made by the player's own coach or assistant coach, by the President or any other member of the Board of Directors at any time.
5. ECFC and its coaches are responsible for the sideline behavior of parents and other accompanying fans and friends. Please refrain from any behavior that could reflect negatively on our club, or any of its members. This includes, but is not limited to, the behaviors described in item 1) above.
6. All ECFC members (players, coaches, parents, volunteers and staff) shall abide by both the letter and the spirit of all USSF, US Club Soccer, and ECFC rules and policies. The core principles behind those rules are individual responsibility, treating others as you would like to be treated

yourself, and taking any problems, issues or concerns to the correct person or channel of communication.

All members have a responsibility to set a good example for players. Players and members are strongly encouraged to work out their individual and/or team issues and concerns at the team level directly with the responsible party. In the event that a satisfactory resolution can't be achieved, members must follow ECFC guidelines and appropriate channels in seeking further assistance (parents to team parent rep and/or VP of Membership, players to their player reps, coaches to coach's reps).

We, both the player and his/her parents and guardians, have read, understand and agree to the above guidelines and rules.

We understand that violation of club policies and rules will be cause for disciplinary action up to and including expulsion with no refund of fees previously paid.

We also understand that disruptive behavior, lack of effort, or poor attendance at practices and/or games will be cause for similar disciplinary action.

My child and I have read and discussed Emerald City Football Club Code of Conduct and agree to respect it in its entirety.

I acknowledge reading the information provided and (where applicable) agree to the published waiver.